

IT Manager

Background on Sarum College

The College is located in Salisbury's beautiful Cathedral Close.

Its origins are as Salisbury Theological College, which was founded in 1860.

Following its closure as an Anglican theological college, Sarum College opened in 1995 as a centre for theological study for all. The meeting rooms, Common Room, Refectory and 50 bedrooms are used for College courses and events, as well as external bookings by businesses, charities and private groups and individuals.

People come to Sarum for a variety of reasons: to retreat and take a break from ministry; to read, pray and think; to engage in postgraduate study; to train for ordination or lay ministry; to attend day programmes or explore spiritual direction; to stay for B&B, conferences, or to visit art exhibitions.

The College's work is grounded in the Benedictine spirit of generous Christian hospitality.

Job Title:	IT Manager
Reporting To:	Director of Marketing & Development
Job Purpose:	To manage and develop the IT and digital systems and offer IT support to staff and students as needed. Particular focus on two projects: transfer to a new database system to manage bookings and CRM and a telephone system upgrade.

Principal Accountabilities

- First-line IT support to college staff;
- System and infrastructure management;
- Ensure the security of the College network;
- Maintain and support the college database;
- VLE oversight and development, providing technical support to students;
- Manage the transition from the current database system to a new one;
- Maintain and support audio/visual equipment;
- Leadership and technical expertise in applying IT innovations to the development of the College's teaching and learning in line with the College's strategic plan;
- Digital marketing and publicity;
- Website management.

Detailed Tasks

- Good communication skills to provide first-line IT support to college staff by email, telephone and in person, troubleshooting issues and problems in a calm and timely manner, escalating them to our external IT provider when necessary;
- In collaboration with our external providers, maintain the IT infrastructure of the college including servers, Wi-Fi hubs, network switches, firewalls, printers and photocopiers;
- Maintain and develop the college's bespoke Access database, providing technical support to staff;
- Work with the Director of Marketing and Development and the College Leadership team on the proposed new database system;
- Have oversight and provide technical support for the College's telephone systems;
- Ensure all hardware (PCs, laptops and thin clients), software (Microsoft Office, Adobe, Sage) and services (email) are working optimally with the latest updates and patches installed. Have oversight of network security;
- Maintain the audio/visual equipment to ensure it is working correctly and provide support when required;
- Have oversight in maintaining and developing the self-hosted virtual learning environment, providing support to students and College staff when required;
- Working with our external web developer, ensure that the website is operating optimally, assisting with the development and maintenance of the site when required;
- Working with the Director of Learning Resources, ensure the library catalogue system is working optimally both within the college and externally via the internet;
- Ensure College data is securely backed up daily;
- Working with other members of staff, ensure sensitive data is stored in compliance with GDPR and the PDQ machines and associated network equipment are PCI compliant;
- Have oversight and provide technical support for other office and educational equipment.

Person Specification

Essential

- Excellent and proven IT skills with experience in managing, maintaining and troubleshooting IT systems;
- Proficiency with Microsoft Windows, Microsoft Servers, Office 365 and Office applications including Word, Outlook and Excel;
- A good understanding of computer networks and IT hardware with excellent troubleshooting skills;
- Good organisational and planning skills;
- Polite, patient, friendly and enthusiastic with a flexible approach to work planning;
- Ability to work accurately and complete tasks within a given timeframe;
- Ability to collaborate effectively with colleagues and third party service providers;
- Proficient record-keeping;
- Sympathy with the ethos of Sarum College.

Desirable

- Experience in working in an educational setting;
- An understanding of Microsoft Access databases, macros and Visual Basic code;
- Experience in maintaining web servers and supporting websites.
- Microsoft certification or equivalent, and/or relevant A level and/or degree
- Experience of working on a helpdesk in a Microsoft environment with 20 users or more.

Salary £18,000 - £21,528 full time d.o.e. plus a pension contribution of 8% of salary to the nominated pension scheme, currently the Church of England Church Workers Pension Fund (Pension Builder Classic), and lunch in the Refectory on working days in College.

Hours Hours of Work: 35 hours a week. Normal hours of work are Monday to Friday, 9am til 5 pm with a daily unpaid lunch break of one hour. Work will be required outside these hours in particular to do out of hours system updates and there will be some on call work in which case time off in lieu will be given.

Leave The post's annual leave entitlement is 25 days plus statutory holidays; this includes the days when the College may be closed over the Christmas period. Holidays are to be taken with due regard to the needs of the College.

IT Hardware Overview

The College has 17 thin clients, 18 Windows 10 PCs and 5 Windows 10 laptops. There is one physical server running an additional five virtual servers. These virtual servers host the College's terminal server, library catalogue, library catalogue web server and VLE web server. The College uses two third party systems – one to manage Bookshop sales and inventory; the other to manage live availability of B&B.

There is a fixed digital projector in the main meeting room along with a sound system with wireless microphones. There are additional portable projectors and plans for fixed screens in some of the smaller meeting rooms.

The College has an active Microsoft Office 365 subscription with Office 2016. In addition, the College runs Sage accounts and payroll and uses a bespoke Microsoft Access database for CMS and hospitality and course management. There is also an active subscription to Adobe Connect for video conferencing.

There are three photocopiers and six office printers.

The College telephone system has approximately 35 handsets. There is a fast leased line internet connection to the building with Wi-Fi points throughout to ensure a good connection from all the meeting rooms, offices and bedrooms.

Forthcoming IT projects include the replacement of the physical server and upgrade of the virtual servers, development of a new college-wide database and the replacement of the telephone system.

The management and maintenance of the IT infrastructure, telephone system and photocopiers are in partnership with external companies.