



Supervision Working Agreements

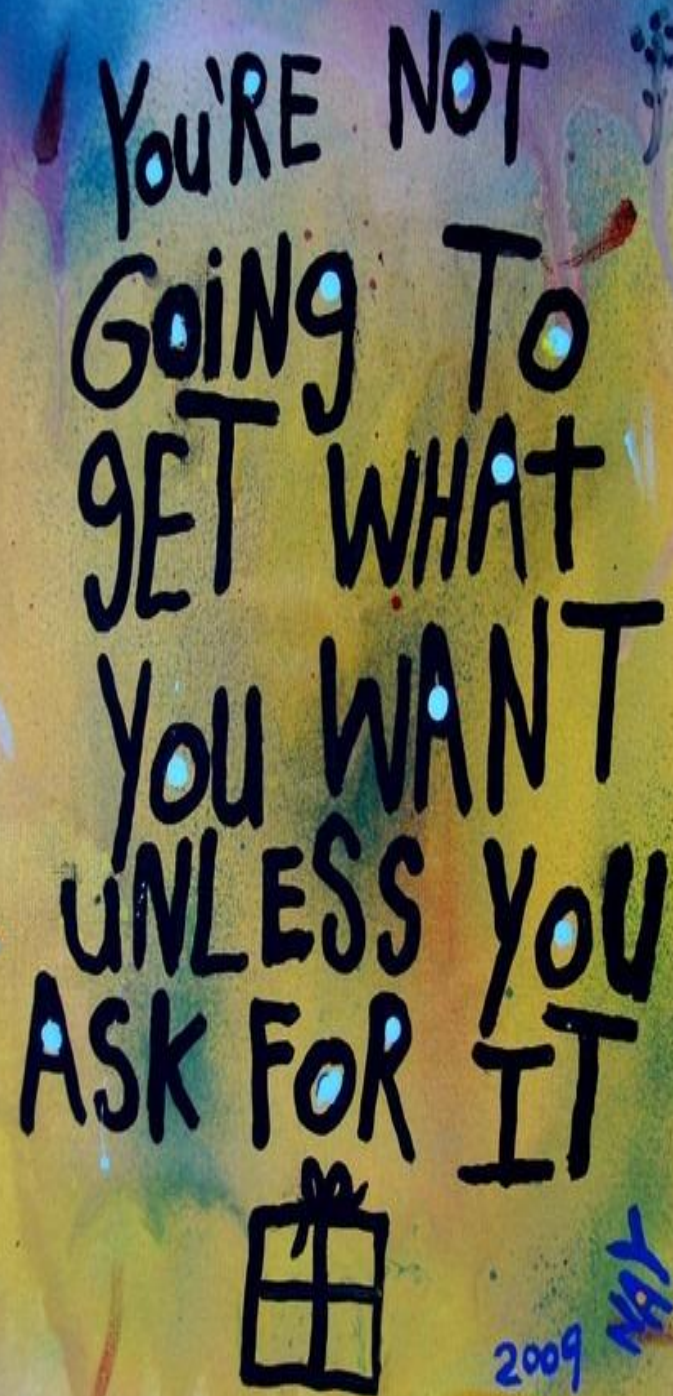
ENRICHING MINISTRY : PASTORAL SUPERVISION TRAINING 2015

Working Agreement

the supervision culture we want to create –

- × Build on an agreed, realistic and honest understanding of Confidentiality
- × Demonstrates appropriate boundaries for the supervisory relationship - Safety – Rapport & Trust building
- × Negotiated not imposed
- × Rich in reflection - not just action oriented
- × Focus: - Supervisee's named needs and goals
- × Respects the Supervisee's unique learning style.
- × Recognises that support and challenge are not contradictory
- × Acknowledges that disagreements will/can arise.
- × Encourages best practice - Gate keeping – Accountability
- × Invites two way feedback Supervisor/Supervisee/Supervisor..
- × Review

Is there anything else we need to talk about?





Working Agreements – Triads

Working Agreement for Triads

the supervision culture we want to create –

Confidentiality :

What do we mean?

Negotiate and agree an understanding

Create the Learning Environment

Boundaries - Rapport (sense of safety) Trust building

Time Keeping

How will I know this Triad feels safe enough for me to make mistakes and learn from them?

What will be happening in the triad to support this?

What do I need to ask of the group?

Expectations

Of each other and how we work together

Learning Needs:

What do I need to learn?

How can the triad help me? Personal learning goal

What do I need to ask of the group?

Maintaining Good Practice

When we disagree how will we handle it?

Review/Feedback

Is there anything else we need to talk about?

